



The Management of SOCRATE S.p.A., a Sogesta Group company that designs, supplies, and offers maintenance and technical assistance for analysis, measurement, gas and flame detection systems that are especially used in the oil & gas sector, is deeply convinced that its corporate development basically depends on the ability to win the trust and meet the actual demands of the market, of its clients and of its employees. The Integrated Management System is an essential tool for directing and controlling corporate organisation, and for pursuing ongoing improvement. Internal consensus at all levels about improving services also in terms of economical solutions and efficiency, and the commitment to ensure constant compliance with the current legislation are an integral part of the company's operating mode.

In order to fulfill these principles and to pursue customer satisfaction, since 2000 the company has adopted an organizational system that complies with the ISO 9001 regulation. This system is systematically implemented and updated. In 2010 the Management decided to encourage internal organizational improvements by extending its organizational framework to also handle issues related to the environment, energy, health and work safety, in an attempt to obtain certifications for the new Integrated System as a guarantee of correct implementation and compliance with standards specified in the relevant international regulations: ISO 14001, ISO 50001 and BS OHSAS 18001.

The Management undertakes to provide the necessary means and resources, also demanding the utmost effort from all employees to ensure ongoing consistent implementation of the Integrated System as a natural consequence of understanding and agreeing with the corporate policy. The system is coordinated by a functional area that is assigned appropriate responsibilities and authority in the framework of the corporate management structure.

The Integrated System, which is the management tool for improving corporate performance, shall enable the following goals to be achieved:

- ◇ **S**atisfied clients by meeting their expectations in terms of quality and reliability of products and services provided;
- ◇ **O**btain acknowledgement of the efficacy of corporate processes from institutions, clients and internal personnel;
- ◇ **C**onsider optimizing processes by ensuring that economic, social, environmental and energy goals defined are achieved by involving corporate personnel and ensuring their actual cooperation;
- ◇ **R**igorous compliance of technologically innovative products and systems designed and supplied with environment-friendly and safety requirements;
- ◇ **A**ctivate programmes designed to spread the corporate policy, to sensitize and involve personnel, clients, suppliers, functional areas of the group and whoever interacts with the company, guaranteeing efficiency and efficacy in the management of internal and external communications;
- ◇ **T**ake control of all processes, aspects and environmental, energy, health and safety impact to focus on steadily improving corporate performance by starting from the commitment to comply with legislative provisions, the requisites of registered volunteers and the requests of parties concerned;
- ◇ **E**nhance the efficiency of corporate processes by using the Integrated System as a corporate management tool.

The Management of Socrate Spa, moreover, is willing to contribute to energy saving and conservation of resources by means of continuous improvement of energy efficiency and reduction of energy consumption relevant to its business activities.



Therefore it commits itself, by applying a system solution approach in accordance to standard ISO 50001, to:

- *Abide by relevant requirements in conformity with the applicable law, as well as undersigned voluntary agreements;*
- *Choose the measures which best suit the reduction of energy consumption and, wherever possible, increment the employment of alternative, renewable energy sources;*
- *Endorse purchase and design of energetically efficient product and services aiming at the improvement of energy efficiency;*
- *Improve energy efficiency in relation to business activities by steadily monitoring consumption and implementing projects of efficiency enhancement;*
- *Put needed resources at disposal in order to implement the policy and achieve set objectives;*
- *Deem energy consumption a key parameter to be taken into consideration while deciding on the purchase of products and services;*
- *Inform the employed personnel of energy performance and foreseen as well as implemented measures aimed at preventing energy waste;*
- *Continuously update collaborators' skills with particular regard to the competence of those collaborators whose activity directly impacts energy consumption;*
- *Foster the implement by the personnel of any action that must be taken to reduce energy consumption either at work or at home.*

The Management also wishes to underscore the fact that each employee must be aware that his activities contribute towards achieving corporate goals and that these can be effectively reached through daily activities carried out in compliance with corporate, legal and client-related rules.

As a guarantee of the commitments undertaken, the Integrated System is constantly subject to internal and external inspections to monitor the actual application status and to allow the Management to reanalyze the status in order to define performance improvement plans.